Symphony Digest

ISO 37001:2025

ANTI-BRIBERY MANAGEMENT SYSTEMS (ABMS) AWARENESS AND INTERNAL AUDIT

A Fast-Track Certification Preparation Programme

A 2-Day Intensive Programme
Combining ABMS Awareness and Internal Audit

FREE! Q&A with the trainer for 2 weeks post training



Are you compliant with CIDB Pekeliling Bil. 1/2026? Don't put your SPKK at risk!

Gain practical knowledge and hands-on experience in MS ISO 37001:2025 implementation, certification preparation and internal auditing to strengthen your organisation's anti-bribery compliance and readiness.

Online Webinar

3 - 4 February 2027
9 a.m. - 5 p.m.

RM1,499 / participant

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ISO37001:2025
Anti-Bribery Management Systems (ABMS) Awareness and Internal Audit

COURSE OUTLINE

Day 1

Module 1: Understanding Bribery

- What is bribery: giving and receiving, direct and indirect
- Facilitation payments, gifts and hospitality
- Cost of bribery to people and the organization
- MACC Act 2009 Section 17A: corporate liability and adequate procedures

Module 2: Introduction to ISO 37001:2025

- Purpose and benefits of an ABMS
- Plan-Do-Check-Act and the harmonized structure (Clauses 4 to 10)
- What is new in 2025: culture, anti-bribery function, conflicts of interest, climate change

Module 3: Clause 4 Context and Clause 5 Leadership

- Internal and external issues, interested parties and scope
- Bribery risk assessment
- Governing body and top management, anti-bribery policy and culture
- Roles, responsibilities and the anti-bribery function

Module 4: Clause 6 Planning and Clause 7 Support

- Actions to address risks and opportunities, anti-bribery objectives
- Resources and competence
- Employment process: staff due diligence and declarations
- Awareness, training, communication and documented information

Module 5: Clause 8 Operation

- Operational planning and control, due diligence
- Financial and non-financial controls
- Controls by controlled organizations and business associates, anti-bribery commitments
- Gifts, hospitality, donations and similar benefits
- Managing inadequate controls; raising concerns, investigating and dealing with bribery
- Group case studies

Module 6: Clause 9 Performance Evaluation and Clause 10 Improvement

- Monitoring, measurement, analysis and evaluation
- Internal audit (covered in Modules 7 to 12)
- Management review and review by the anti-bribery function
- Nonconformity and corrective action
- Continual improvement

COURSE OUTLINE (*con't*)

Day 2

Module 7: Introduction to ABMS Auditing

- What is audit
- Audit evidence, audit criteria and audit scope
- Types of audits and the internal audit process
- Principles of auditing, terms and definitions
- About the auditor: competence, objectivity and confidentiality

Module 8: Auditing the ISO 37001:2025 Requirements

- Turning the requirements of Clauses 4 to 10 into audit criteria
- What evidence shows a requirement is met
- Key audit areas: bribery risk assessment, due diligence, controls and raising concerns
- Workshop: what evidence would you look for?

Module 9: Audit Planning

- Audit preparation and audit programme
- Audit plan and schedule
- Audit notification
- Workshop: develop an audit plan

Module 10: Establishment and Development of Checklist

- Audit checklist objective
- Checklist preparation
- Workshop: develop an ABMS audit checklist

Module 11: Conducting the Audit

- Opening audit meeting
- Collecting evidence: document review, interviews and observation
- Style of questioning and sampling
- Documenting audit results
- Closing audit meeting
- Role-play: ABMS audit interview

Module 12: Audit Findings, Reporting and Follow-up

- Conformity, nonconformity (major and minor) and opportunity for improvement
- Writing a finding: requirement, evidence and statement
- Audit report– Response to audit findings: correction, root cause and corrective action
- Follow-up and verification of effectiveness

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Trainer's Profile

The trainer's professional journey began at UCSI University, where she graduated in Food Science with Nutrition. That grounding in food chemistry, microbiology and nutrition led her into food manufacturing, where she worked first-hand with production floors, quality control and regulatory compliance. There she learned how management systems succeed or fail in daily operations.

She then moved into supplier auditing, assessing manufacturers and vendors against international and customer-specific requirements. That work became the basis of her career as a management systems consultant, trainer and auditor. With more than 8 years in the industry, she has served more than 70 companies through audits, consultancy and training.

Today, the trainer is an Accredited HRD Corp Trainer and a Certified Lead Auditor for ISO9001 Quality Management Systems, ISO 14001 Environmental Management Systems and ISO 45001 Occupational Health and Safety Management Systems. Her expertise spans food safety, good manufacturing and distribution practices, animal feed safety, anti-bribery, ethical trade and responsible forestry. Her work also covers social compliance auditing, linking quality, safety and environmental systems to today's ESG and supply-chain expectations.

Her clients span manufacturing, food and beverage, healthcare, logistics, construction and consumer goods. They include Cocoaland Industry, Guan Chong Cocoa Manufacturer, Federal Oatmills, Benns Chocolate Factory, DRB-HICOM, Penang Port, Hap Seng Trucks Distribution, Jebsen & Jessen, Ikano Handel, Schaefer Systems International, CHEC Construction (M), Epicon Berhad, Kinergy Advancement Berhad, Cantel Medical Malaysia and QNET.

She has guided organisations from first gap analysis and documentation through internal audits to certification. She is known for practical, hands-on sessions that turn the clauses of a standard into processes teams can actually run on the shop floor. Apart from technical training, she builds internal auditor competency, supplier management and audit-readiness capability within her clients' teams.

PARTICIPANT DETAILS

Name:

Position:

Department:

Contact Number:

Email:

Name:

Position:

Department:

Contact Number:

Email:

ADMIN DETAILS

Name:

Position:

Department:

Company:

Contact Number:

Email:

Address:

Payment Method: ☐ Direct Payment ☐ Claim HRD

Notes:

- *Cancellations made less than 14 days before the training date or non-attendance on the day of training are non-refundable. Substitution is allowed.*
- *Once registration is confirmed, the client is fully liable for the course fee, regardless of whether payment is made directly or through the HRDC grant, and even if participants do not attend the training.*
- *Clients who opt for direct payment must ensure full payment is made before the training date.*
- *HRDC grant applications must be submitted and approved 14 days prior to the training day. The maximum claimable amount is RM1,750 per participant per day. Any shortfall between the approved grant and the course fee must be topped up by the client.*
- *Should the number of confirmed participants be too low to ensure a meaningful learning experience, Symphony reserves the right to postpone or cancel the training.*