

# Sexual Harassment at the Workplace and the Anti-Sexual Harassment Act 2022



Jokes, innuendos and actions with sexual connotations, long tolerated at the Malaysian workplace must stop. Everyone deserves a safe working environment. Make your office one. Day 1 tells you how. Day 2 deals with the legal ramifications of sexual harassment.

Trainer 1: HR Consultant

Trainer 2: Partner in a Legal Firm

RM2,600 Early Bird Price (by 6 March 2023)

RM2,900 Normal Price

📍 Concorde Hotel, KL  
20 - 21 March 2023  
9 am to 5 pm

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**Symphony Digest**

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# TOPICS COVERED

## TRAINER 1

The Definition of Sexual Harassment

Implementing an Effective Sexual Harassment Prevention Policy

Role modelling and dealing with your own Personal Attitudes and Conduct

Recognizing the nature of complaint and Conducting investigation

Taking prompt and effective correction action

## TRAINER 2

Anti-Sexual Harassment Act 2022

Establishment of the "Tribunal for Anti-Sexual Harassment"

Code of Practice on Prevention and Eradication of Sexual Harassment in the Workplace

The Sexual Harassment Provisions in the Employment Act

The trainer was the General Manager for Organisational Change in PLUS Berhad. In his 25 years of corporate experience, he led diverse HR scopes in various organisations namely Campbell Soup Company, Sunway Group, Royal Bank of Canada – IT&S, Schneider Electric and PLUS Malaysia.

The trainer is a partner of a law firm and he leads the Corporate Commercial practice group. He also leads the Banking and Finance and the Employment practice. He comes with a wealth of experience having worked in the corporate sector since 1997 prior to entering active legal practice.

## REGISTRATION PARTICIPANT'S DETAILS

Name:  
Contact No.:  
Email:

Name:  
Contact No.:  
Email:

## REGISTRATION COMPANY REPRESENTATIVE DETAILS

Name:  
Tel:  
Email:  
Company:  
Address:

### Note:

1. For cancellation less than 14 days before or non-arrival on the training day, no refund will be given. Substitution is allowed.
2. Should the number of participants be too low to make the course a meaningful learning experience, Symphony reserves the right to postpone or cancel the training.
3. HRDC grant application shall be applied and approved before the training day. Maximum claim from HRDC is RM1,300. The balance, if any, is to be topped up by client